



Gender Equality and Social Inclusion

Levelling understanding

March 2026

Gender Equality

Gender equality is a fundamental human right

All individuals, regardless of sex or gender identity, are entitled to equal dignity, rights, opportunities, and protection from discrimination.



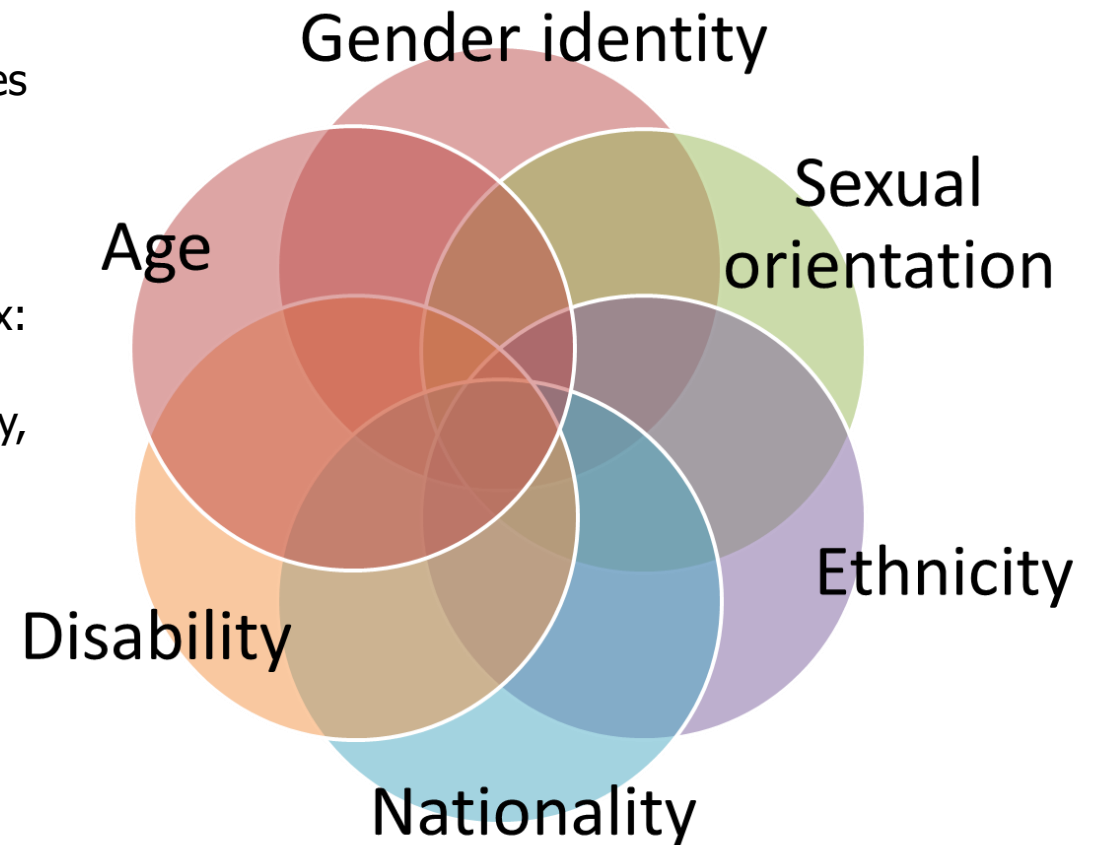
However, no country has achieved gender equality

We need to implement corrective measures –or **affirmative actions**– to compensate for historical inequalities.

Intersectionalities

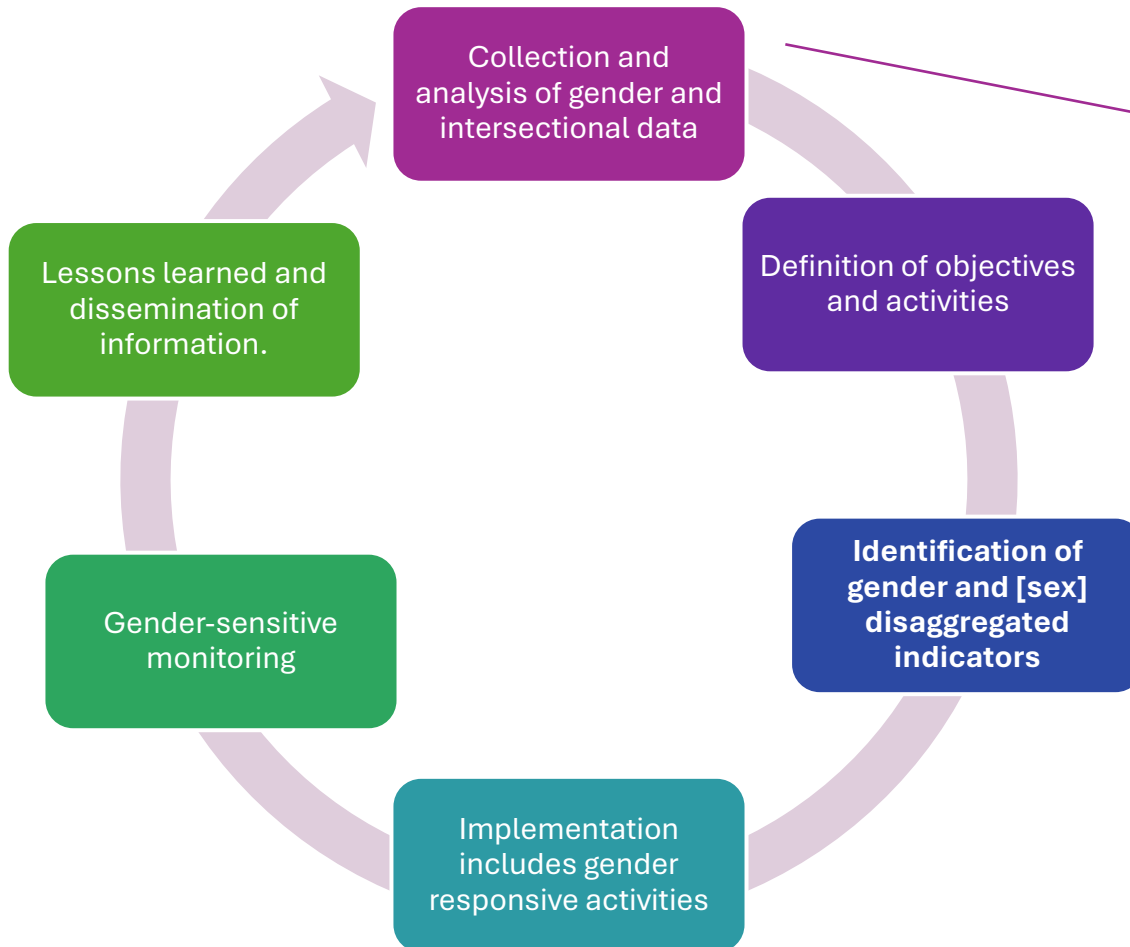
Gender is not the only form of exclusion

- Understand how various social and political identities result in combinations of discrimination or privilege.
- Identifies intersecting factors, which include for ex: gender, sex, age, ethnicity, caste, religion, disability, migratory status, etc.
- These identities overlap with each other



Gender Mainstreaming

Gender approach ≠ gender parity



Gender Analysis

- What is the context?
- Who does what? When?
- Who uses what?
- Who owns what?
- Who decides?

Key to understand who benefits and why

What could this mean to you

Showing progression

Climate, Peace and Security

- Promote women and Indigenous youth leadership in peace-positive climate action
- Ensure protection of marginalized groups in fragile settings
- Consider utilizing conflict analysis methodologies to identify and prevent conflict.
- Consider how reduced access to resources (energy, water) may increase women's unpaid care burden.

Architecture for adaptation

- Integrate the needs of women, elderly, youth and people with disabilities in climate-resilient design.
- Design spaces that promote interaction among diverse groups while ensuring safety features.
- Consider spaces dedicated to providing care support in times of extreme weather events.

Oceans and blue economy

- Promote women's leadership in fisheries and marine governance.
- Recognized diverse knowledge on use of marine biodiversity and extraction areas.
- Ensure coastal adaptation benefits reach women and SIDS youth.

Sustainable energy

- Ensure equitable access to clean energy for women, Indigenous Peoples
- Promote women's participation in non-traditional roles
- Promote women's leadership in decentralized energy systems

Sustainable Fashion

- Address gendered labour inequalities
- Promote women-led circular economy initiatives
- Protect Indigenous textile knowledge.

Food and Agriculture

- Support women through equitable access to land, markets, climate-smart agriculture, and protection of traditional knowledge.
- Ensure women have access to extension support.
- Recognize and build on women's traditional knowledge for identifying nutritious food sources.

Suggested resources



Free online course on Gender and Environment
(with six modules) produced by UNDP and GEF Gender Partnership, and versions in Spanish and French.

Gender in Fisheries: A sea of Opportunities. Understanding the case for gender and sustainable fisheries planning and management
<https://genderandenvironment.org/agent-fisheries/>

Gender Mainstreaming in Agriculture: Training of Trainers Manual Abridged Version
https://africa.unwomen.org/sites/default/files/2024-09/gender_mainstreaming_in_agriculture_training_of_trainers_manual_abridged_version_final.pdf

Gender-responsive conflict analysis for developing programming. A UNDP guidance note <https://www.undp.org/publications/gender-responsive-conflict-analysis-development-programming>

Mainstreaming Gender in Energy Projects: A practical handbook:
<https://www.energia.org/publications/mainstreaming-gender-in-energy-projects-a-practical-handbook/>

Mainstreaming Gender in Mitigation and Technology Development and Transfer Interventions
<https://www.undp.org/sites/g/files/zskgke326/files/publications/Mainstreaming%20Gender%20in%20Mitigation%20FNL2.pdf>

Gender Mainstreaming in Urban Development
https://civitas.eu/sites/default/files/berlin_gender_mainstreaming_0.pdf

Gender Equality and the Fashion Industry
<https://www.asustainablecloset.com/home/gender-equality-and-the-fashion-industry>



Thank you!